

## **Female\* Children and Young Persons Support Worker Refuge**

*\*This post is open to female applicants only as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.*

**Workers should be “violence free in their own lives.” Applicants are asked not to put themselves forward for selection if this is not the case.**

**Salary:** £24,400- £26,400 per annum - The normal starting salary for this role is £24,400. A higher starting salary may be offered to candidates who have significant and demonstrable skills and experience required for this post.

**Contract** Full time

**Location:** Test Valley

**Hours:** Staffed 9am-5.00pm Monday to Friday Staff will provide an on-call out-of-hours service, on a rota basis including weekends.

### **MAIN PURPOSE AND SCOPE OF THE JOB**

To provide support, advice and assistance to women and their children who have experienced domestic violence and abuse and are staying in the refuge.

To assess the needs of children and young people on an individual basis in relation to their experiences of domestic abuse and provide appropriate individual support.

To work in conjunction with adult support workers to assess the whole family and to provide appropriate support to adult victims and their children.

To develop and deliver a programme of activities and events to assist children to overcome the negative effects of domestic abuse.

To act as an advocate for children, attending school, court and child protection case conferences where required.

The post-holder will work to empower and support women and children to make positive choices.

To establish resettlement services to support women and children to move on from refuge accommodation.

The post-holder will work as part of the refuge team.

To participate in the delivery of the on-call out-of-hours service on a rota basis.

It is essential that the post holder has a driving license and access to a car for work purposes.

#### How to apply

For more details about the role, including details about how to apply, please download our candidate application pack which is available from our website <https://www.findingfreedom.org.uk/vacancies/> submit your CV to [donna.cullimore@findingfreedom.org.uk](mailto:donna.cullimore@findingfreedom.org.uk)

**Closing date: 12<sup>th</sup> May at 5pm. Interviews will be held on**

**Tuesday 20<sup>th</sup> May 2025. Please note that if you have not heard from us within two weeks of the closing date, please assume on this occasion your application has been unsuccessful.**

**We particularly welcome applicants from BAMER communities who are currently under-represented in our organisation.**

We will recruit the first suitable applicants, so apply early as we may close earlier.

An enhanced DBS (Disclosure Barring Service) disclosure will be required for this role.